



**Peterborough United Football Club**

**Equality Monitoring Report**

Published May 2025



**Peterborough United Football Club** collected anonymised workforce data to gain an understanding of diversity and culture of our staff. This data was collected in **2025** and was done anonymously and confidentially as part of the EFL Code of Practice and the FA Rule N. (National and Local figures have been obtained from 2021 Census).

This will be conducted on a bi-yearly basis with the next to be published by June 2027.

Age	%	Nat %	Local %
18-24	15	8.3	5.4
25-34	26	13.5	15.1
35-44	26	13	15.1
45-54	16	13.3	12.8%
55-64	11	12.6	10.5
65+	6	9.9	14.2
Prefer not to say	0		

Sexual Orientation	%	Nat %	Local %
Lesbian or Gay	0	1.5	1.13
Heterosexual / Straight	94	89.4	89.18
Bisexual	0	1.3	1.17
Other Sexuality	0	0.2	0.42
Prefer not to say	6		

Ethnicity	%	Nat %	Local %
Black, Black British, Caribbean or African	2	12.2	4.10
White	83	81.8	75.3
Asian or Asian British	4	8.5	14.3
Mixed or Multiple Ethnic Groups	6	2.9	3.5
Other Ethnic Group	0	2.2	2.7
Prefer not to say	5		

Disability	%	Nat %	Local %
Yes	2	17.7	32
No	87	82.3	68
Prefer not to say	11		

Response Rate	
Employees	62
Response	54
Percentage	87%

Gender	%	Nat %	Local %
Male	69	49	49.4
Female	31	51	50.6
Other Specified	0		0
Prefer not to say	0		

Goal	Date
Increase Female Staff in sport by 10%.	27 <sup>th</sup> May 2025

Goal	Date
Increase ethnicity to be more representative to the Peterborough Census. Aim to increase ethnicity by a further 5%.	27 <sup>th</sup> May 2025

**Name:** Dawn Gore

**Position:** CEO, Board member and Inclusion Lead

**Signed:** *Dawn Gore*