



Job & Person Description

Job Title	Foundation Development Phase Squad Coach
Department	Foundation Development Phase (Academy Department)
Reports to	Foundation Development Phase Lead Coach & Academy Head of Coaching
Responsible for	Age Group Squad
Purpose of role	
To work with the (U9's-U11's) age groups within the Foundation Development Phase in line with our Academy Philosophy.	
To support 2 coaching sessions and one game day per week during the season.	

Main Duties

Duties

- To play a major part in the development of players within the Foundation Development phase
- Planning, delivering, and evaluating coaching sessions and within the games programme with the support from the age group manager.
- To work closely with the Lead Phase coach, Academy Head of Coaching, and alongside your age group coach.
- To assist the Phase in meeting the mandatory EPPP requirement of an EFL Category 2 Academy.

Other responsibilities

- Be available to travel to other sites outside of their region (if required)
- Be aware of the PUFC policies, procedures & best practise so that concerns of non-compliance can be raised at all times e.g. Safeguarding, Inclusion, Diversity
- Work within the company processes (People, Finance, Training, Estates and Marketing Team). Seek advice & guidance if required ensuring employees and processes work seamlessly together
- Attend meetings, training and professional updating as and when required
- To adhere to existing working practices, methods, procedures, undertake relevant training and development activities and to respond positively to new and alternative systems.
- To maintain confidentiality and observe data protection and associated guidelines where appropriate.
- Self-assess and work on own personal and professional development
- To uphold the values of Peterborough United Football Club (PUFC) and not tolerate offensive, discriminatory, or intimidating language or behaviour.
- To act as an ambassador/role model for PUFC and consider conduct that takes into account the club's commitment to equality and safeguarding.
- To ensure PUFC provides a level playing field for all its fans, players, and guests.
- Promote an inclusive environment within the club for colleagues, supporters, and visitors, championing a zero-tolerance approach to bullying, harassment, and victimisation within PUFC
- Demonstrate a commitment to PUFC's safeguarding policy.
- Promote EFL and FA regulations and ensure compliance with these.
- Ensure PUFC upholds current legislation, in particular, in relation to equality, health and safety and safeguarding.

- Be responsible for reporting any concerns to a senior colleague in relation to equality, health and safety and safeguarding immediately
- In addition to these responsibilities carry out such duties as may reasonably be required. The above duties are a guide to the nature of the work required & are not intended to reflect all tasks associated within the role.

Person Specification

These are the attributes you need to be to be considered for this role. All criteria are essential unless stated as desirable only. To be considered for working at PUFC we expect you to share and demonstrate Our Values. These are a key part to you getting the most out of work at Peterborough United Football Club.

Experience & Qualifications

- Significant experience of an elite football environment
- Excellent understanding of coaching young footballers
- **Qualified to a UEFA B level**
- To have or working towards the Advanced Youth Award
- In date First Aid (EFAIF Level 2), DBS and Safeguarding certificates

Skills and personal attributes

- Well-presented and professional
- Ability to Understanding KPI's and stats to drive KPI improvements
- Ability to travel to various sites
- Ability to build excellent working relationships with our Managers colleagues and staff
- Plan and prioritise workload and own administration so that deadlines and standards are met
- High level of integrity and discretion
- Strong work ethic with a can-do attitude with drive and self-motivation
- Good IT skills with the ability to use MS Office, Teams etc
- Accuracy and attention to detail including good written and verbal skills.
- Understands and embraces speed of response.
- Ability to own issues to resolution