



## Job & Person Description

<b>Job Title</b>	<b>Academy Performance Analyst</b>
<b>Department</b>	<b>Academy</b>
<b>Reports to</b>	<b>Head of Academy Coaching</b>
<b>Responsible for</b>	Supporting all Academy players' development from U9 – U21
<b>Purpose of role</b>	
To contribute to the development of footballers within the Academy programme, helping the academy achieve its vision of becoming 'a leading Category 2 Academy developing a minimum of 3 academy graduates per season'.	
To contribute towards player development through the use of performance analysis support.	

### Main Duties

#### Duties

- Lead the organisation and delivery of the performance analysis programme across the Foundation Phase and Youth Development Phase (U9 – U16)
- Contribute to the analysis provision in the Professional Development Phase (U18 - U21)
- Management of interns and work experience students
- Capture and analyse video footage to provide performance feedback
- Review footage to create opposition profiles and video meetings (U18 – U21)
- Analyse technical and tactical data to provide meaningful performance insights
- Support the Academy's Individual Development Programme (IDP) through personalised video feedback
- Maintain the Academy's best practice video library
- Develop and deliver age-appropriate analysis sessions
- Support the Academy analysis department with any ad-hoc tasks as and when required

#### Other responsibilities

- Be available to travel to other sites away from the club
- Be aware of the PUFC policies, procedures & best practise so that concerns of non-compliance can be raised at all times e.g. Safeguarding, Inclusion, Diversity
- Always ensure GDPR compliance
- To maintain confidentiality and observe data protection and associated guidelines where appropriate

- Support, guide and encourage other staff in personal and professional development
- Self-assess and work on own personal and professional development
- Help new colleagues through induction process and complete all areas to the highest standard

In addition to these responsibilities carry out such duties as may reasonably be required. The above duties are a guide to the nature of the work required & are not intended to reflect all tasks associated within the role.

### **Person Specification**

These are the attributes you need to be to be considered for this role. All criteria are essential unless stated as desirable only. To be considered for working at PUFC we expect you to share and demonstrate Our Values. These are a key part to you getting the most out of work at Peterborough United Football Club.

#### **Experience & Qualifications**

- Undergraduate degree in a sport-related field
- FA / UEFA Coaching qualifications (Desirable)
- Emergency First Aid in Football (EFAiF)
- Up-to-date safeguarding certification
- Experience working within professional football at Academy or First Team level

#### **Skills and personal attributes**

- Well-presented and professional
- High organisational and planning skills
- Effective written and verbal communication
- Ability to build excellent professional relationships with players and staff
- High level of integrity and discretion
- Highly motivated with a strong work ethic
- IT literate including use of Microsoft Office
- Competent user of analysis software including; SportsCode/Angles, Hudl, Tactic RT/Studio