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| **Job Title:** Cambridge Senior Scout | **Reports to:** Head of Academy Recruitment |
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| **Salary:**  £15 per Game | **Hours:** Part time (Saturdays and Sundays) |
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| **Job Purpose**  The senior scout will lead the recruitment of outstanding and talented players in Cambridge and surrounding areas who can be recruited into the Peterborough United FC Academy. Playing a vital role within the recruitment structure at Peterborough United FC.  The senior scout will look for players from the ages of 7 – 18 helping the academy achieve its vision of becoming ‘a leading Category 2 Academy developing a minimum of 3 academy graduates per season’. | |
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| **Key Skills and Experience Required:**  **ESSENTIAL**  Proactive with the ability to lead and drive a team of scouts.  Excellent knowledge of football and player development.  Desire to work within youth development.  Ability to produce reports on players and matches watched.  Ability to identify players with potential alongside high performance.  Ability to work flexibly, efficiently and diligently to meet the needs of the role.  Experience of scouting and recruitment.  Attention to detail.  Good organisational skills.  Understanding of the academy and the standard of players within it. | **Key Skills and Experience Required: DESIRABLE**  Extensive experience working in talent ID and scouting within an academy.  Talent ID Level 2.  Talent ID Level 3.  Experience recruiting players from Under 7-Under 18  Live in Peterborough. |
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| **Main Duties and Key Responsibilities**  To lead, oversee and co-ordinate the recruitment in Cambridge and surrounding areas, looking for players who have the potential to be academy players at Peterborough United FC.  Watch games every weekend and mid week from the ages of Under 7’s to Under 18’s within Cambridge, Newmarket, Ely, ST Ives, ST Neots, Huntingdon, Cambourne and Histon.  Work closely with scouts within the area to identify players. Manage the volunteers within the department to complete tasks efficiently, diligently and effectively.  Complete match reports on all games attended and actions on players who you have identified.  Follow up on players identified by scouts. Making sure you are organised and recording teams where players have been identified.  Work closely with the Head of Academy Recruitment and full time scout co-ordinator making sure any players who are identified are passed to Head of Academy Recruitment or scout co-ordinator who will manage the process of inviting the player in on trial.  Follow the PUFC code of conduct and work within the rules of the EFL and Premier League when watching games.  Attend all CPD events ran by Peterborough United FC (4 a year) and also support or lead CPD at the club.  Identify new scouts for Peterborough United FC within your area. Building your team who will help the recruitment of outstanding players within the area.  Attend academy training sessions and games when possible to build your knowledge of players and standard already within the academy. Also increasing knowledge of the football clubs philosophy and vision.  Ensure health and safety procedures are implemented, and recorded as required. Attend any relevant training requirements e.g. first aid, safeguarding children. | |

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| **Signed (Employee):** |  | **Date:** |  |
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| **Signed (Employer):** |  | **Date:** |  |