

PETERBOROUGH UNITED ACADEMY JOB DESCRIPTION



Job Title: Academy Manager

Reports to: Director and Co-Owner,
Jason Neale – Director of Football, Barry
Fry

Type of Position: Full-Time

Hours: As required

Job Purpose

To develop and lead the academy programme, ensuring positive outcomes in relation to player productivity and staff progress. Using a clear pathway ensure 3 players per year graduate from the academy and / or development squad into the first team.

Job Overview

The job holder will be responsible for all aspects of leading and developing the academy programme to support the overall vision of the football club.

The job holder will be responsible for assisting the academy programme in meeting EFL rules and mandatory requirements to ensure that through technical visits and match observations the Academy meets Elite Player Performance Plan (EPPP) requirements for a Category 2 academy.

The job holder will be required to work closely with the other members of academy staff, first team staff and senior club officials.

Key Skills and Experience **ESSENTIAL**

- UEFA A Licence
- Advanced Youth Award
- Knowledge and understanding of FA & EFL rules relating to Youth Development
- Proven Success rate in player productivity and positive returns on investment.
- A record of achievement in developing successful academy programmes
- Experience of working within a strategic environment to support the long-term development of staff and players.
- Good communication & interpersonal skills
- Excellent Organisational and administrative skills

Key Skills and Experience: **DESIRABLE**

- Elite Academy Managers Programme (EAM) and/or Elite Head of Coaching (EHOC).
- Relevant Degree – Business/Sport
- Experience of leading high-performance, multi-disciplinary teams in a Category 1 or 2 setting or equivalent.
- LMA Diploma in Football Management.

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| <ul style="list-style-type: none">• Ability to lead a team effectively and efficiently.• Enthusiasm towards the role and its requirements• Build and maintain positive, professional relationships with stakeholders. | |
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Main Duties and Key Responsibilities

- Strategic Planning and monitoring of Key Performance Indicators
- Plan, review and implement the Academy Performance Plan
- Continue to develop Academy Performance
- Ensure Compliance with Youth Development Rules
- Support the review and implementation of the Coaching Philosophy
- Support the review and implementation of the Playing Philosophy
- Ensure the environment supports the holistic development of all players.
- Provide opportunities for Staff Development
- Work with key staff to monitor performance against budget expectations.
- Identify and support the development of facilities.
- To be responsible for the organisation and delivery in relation to all Audits
- Work with key staff to continue the development of our Player Pathway model.
- Line Manage AMT Members
- Co-ordinate Technical Board
- Ensure all Safeguarding standards are always upheld

Major Objectives

To lead and deliver an academy programme that meets its goals in the short, medium and long-term. Specifically, to ensure the academy and / or development squad graduate 3 players per year into the first team.

Person Specification

ESSENTIAL

- Excellent communication skills
- Development focussed with High Professional Standards
- Good timekeeper
- Be a strong problem solver.
- A positive and pro-active attitude
- Smart appearance
- Team player
- Good organisational skills
- Ability to deal with a diverse range of issues and people.
- Honesty
- Flexibility and Enthusiasm