



## Job & Person Description

<b>Job Title</b>	<b>Girls Academy Head of Physical Performance/Sports Therapist</b>
<b>Department</b>	<b>Women's (Girls Academy)</b>
<b>Reports to</b>	<b>Centre Manager &amp; Player Development Lead</b>
<b>Responsible for</b>	<b>No direct line management responsibility but expected to coordinate other staff.</b>

### **Purpose of role**

To ensure that all players within the Peterborough United FC Girls Academy receive a positive experience, develop as both people and players and support players into the club's senior teams. This will be achieved through overseeing the physical performance and medical aspects of player performance.

The purpose of the girls academy is to ensure the women's first team have a high number of home grown players.

### **Main Duties**

#### Duties

- Feed into Centre Manager & Player Development Lead weekly to update on players and staff performance
- Ensure players have access to medical support where required to recover from injury quicker
- Provide advice to parents and players on injury prevention
- Oversee the implementation of a strength and conditioning curriculum across all age groups
- Provide pre camp medical screening for any international players ahead of international camps
- Help to embed a positive culture within the academy programme
- Maintain a safe environment for everyone at all times
- Collaborate with other staff to develop a progressive learning environment

#### Other responsibilities

- Be available to travel to other sites outside of their region (if required)
- Be aware of the PUFC policies, procedures & best practise so that concerns of non-compliance can be raised at all times e.g. Safeguarding, Inclusion, Diversity
- Work within the company processes (People, Finance, Training, Estates and Marketing Team). Seek advice & guidance if required ensuring employees and processes work seamlessly together
- Attend meetings, training and professional updating as and when required
- To adhere to existing working practices, methods, procedures, undertake relevant training and development activities and to respond positively to new and alternative systems.
- To maintain confidentiality and observe data protection and associated guidelines where appropriate.
- Self-assess and work on own personal and professional development
- To uphold the values of Peterborough United Football Club (PUFC) and not tolerate offensive, discriminatory or intimidating language or behaviour.
- To act as an ambassador/role model for PUFC and consider conduct takes into account the club's commitment to equality and safeguarding.
- To ensure PUFC provides a level playing field for all its fans, players and guests.
- Promote an inclusive environment within the club for colleagues, supporters and visitors, championing a zero-tolerance approach to bullying, harassment and victimisation within PUFC
- Demonstrate a commitment to PUFC's safeguarding policy.

- Promote EFL and FA regulations and ensure compliance with these.
- Ensure PUFC upholds current legislation, in particular, in relation to equality, health and safety and safeguarding.
- Be responsible for reporting any concerns to a senior colleague in relation to equality, health and safety and safeguarding immediately

In addition to these responsibilities carry out such duties as may reasonably be required. The above duties are a guide to the nature of the work required & are not intended to reflect all tasks associated within the role.

### **Person Specification**

These are the attributes you need to be to be considered for this role. All criteria are essential unless stated as desirable only. To be considered for working at PUFC we expect you to share and demonstrate Our Values. These are a key part to you getting the most out of work at Peterborough United Football Club.

#### **Experience & Qualifications**

- Significant experience of working in football as a medical professional
- Experience of working with talented players (desirable)
- Excellent understanding of the girls talent pathway in the country
- FA DBS check
- FA Safeguarding Children Workshop
- FA Emergency Aid/ FA
- HCPC or SST Registered Physiotherapist or Sport Therapist
- Degree in sport therapy or sport rehabilitations
- Hold indemnity insurance
- Level 3 emergency medical management in football

#### **Skills and personal attributes**

- Well-presented and professional
- Ability to travel to various sites
- Ability to build excellent working relationships with managers, colleagues and staff
- High level of integrity and discretion
- Strong work ethic with a can-do attitude with drive and self-motivation
- Ability to use communication platforms chosen by centre manager
- Accuracy and attention to detail including good written and verbal skills.
- Understands and embraces speed of response.
- Ability to own issues to resolution