



## Job & Person Description

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| <b>Job Title</b>  | <b>Head of Academy Performance Analysis (Full-Time)</b>  |
| <b>Department</b>   | <b>Academy</b>   |
| <b>Reports to</b>   | <b>Academy Head of Coaching and Head of Academy Performance Support.</b>   |
| <b>Responsible for</b>  | Directly responsible for the line management of part time analysis staff, as well as a variety of work placement students both in person and remotely. |
| <b>Purpose of role</b>  |  |
| <p>The Head of Academy Analysis will lead the analysis department within the academy. Playing a vital role in the development of academy footballers throughout the system by leading, overseeing and co-ordinating the provision of analysis support to all academy age groups.</p> <p>Helping the academy achieve its vision of becoming 'a leading Category 2 Academy developing a minimum of 3 academy graduates per season'.</p> |  |

## Main Duties

## Duties

- To lead, oversee and co-ordinate the provision of analysis support to all academy age groups.
- Oversee the department's filming & coding of training and matches within the academy as required.
- Provide staff/players with video clips, data and material that supports the development of individual players and their Individual Development Plans.
- Provide staff/players with video clips, data and material that supports the implementation of the playing style.
- Support and supervise the delivery of academy analysis sessions by coaching staff to teams, units and individuals.
- Manage the other paid staff and volunteers within the department to complete tasks efficiently, diligently and effectively.
- Producing subjective and objective data to support and contribute to the player feedback processes – including six-weekly reviews.
- To liaise and work with coaching staff to ensure any additional analysis requirements for individuals and teams are met.
- Attend and contribute to staff meetings as required.
- Manage and organise the Academy's HUDL account, ensuring all relevant videos/materials are uploaded and shared efficiently.
- Manage the use of the Academy's Video Cameras and VEO Cameras.
- To play a key role in the development of academy coaches – liaising with the Head of Academy Coaching – including by producing content to support coach development and being a member of coaches' coaching cells.
- To attend and contribute to the Academy CPD programme and coach meetings.
- Where necessary, recruit additional staff to support the analysis department.
- Ensure health and safety procedures are implemented, and recorded as required.
- Attend any relevant training requirements e.g. first aid, safeguarding children.

## Other responsibilities

- Be available to travel to other sites outside of their region (if required)
- Be aware of the PUFC policies, procedures & best practise so that concerns of non-compliance can be raised at all times e.g. Safeguarding, Inclusion, Diversity
- Always ensure GDPR and CQC compliance
- To maintain confidentiality and observe data protection and associated guidelines where appropriate.
- Support, guide and encourage other staff in personal and professional development
- Self-assess and work on own personal and professional development
- Help new colleagues through induction process and complete all areas to the highest standard

In addition to these responsibilities carry out such duties as may reasonably be required. The above duties are a guide to the nature of the work required & are not intended to reflect all tasks associated within the role.

## Person Specification

These are the attributes you need to be to be considered for this role. All criteria are essential unless stated as desirable only. To be considered for working at PUFC we expect you to share and demonstrate Our Values. These are a key part to you getting the most out of work at Peterborough United Football Club.

### Experience & Qualifications

- Experience working as an analyst
- UEFA 'B' Coaching License (desirable)
- Up-to-date safeguarding certification
- Experience working within player development
- Extensive experience working within professional football (desirable)
- Degree educated in Performance Analysis or similar (desirable)
- Experience working with players from Under 7-Under 23
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### Skills and personal attributes

- High-level of computer competency
- Highly competent with various analysis software
- Ability to edit, present and communicate objective and subjective material/video/ data in an effective way
- Ability to work flexibly, efficiently and diligently to meet the needs of the role
- Experience and competence with live- coding
- Good organisational skills
- Experience of clipping sports matches
- Knowledge and understanding of FA and Football League rules relating to player development